infomaniak

Preamble

Recognizing that the strength of our organization lies in the diversity of perspectives, experiences, and talents of its members, we hereby affirm that justice, equity, diversity, and inclusion (JEDI) are not mere initiatives, but fundamental pillars of our identity and operational strategy.

Our Public Commitment

We publicly commit to creating an environment where each individual, without distinction of origin, gender, sexual orientation, ability, age, religion, or socioeconomic status, is treated with dignity and respect. This statement applies without reservation to all of our internal activities, our human resources policies, our procurement practices, our business relationships, and our impact within the broader community. We commit to actively dismantling systemic barriers and promoting equity in every aspect of our ecosystem.

Leadership Accountability

In accordance with our governance framework, ultimate responsibility for the implementation, monitoring, and success of this JEDI commitment rests directly with our senior leadership team and the highest decision-making body of the company. Leadership commits to:

1. Integrating JEDI objectives into the overall company strategy.
2. Allocating the necessary resources to transform this commitment into concrete and measurable actions.
3. Reporting regularly on progress made to all stakeholders.

This statement, approved by the highest leadership body, comes into effect immediately and guides all of our future decisions.

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